

# CEA Negotiations

Our Union | Our Contract | Our Future

## Tentatively Agreed (TA'd) - No Changes

Article 25: Conclusion of Collective Bargaining Agreement

Article 26: Printing of the Agreement

## Articles Proposed/Countered

Article 5: Parking - Book

Article 7: Working Rules - Book

Article 8: Leave - Pronoun change

Article 9: Time off to Vote - Book

Article 10: Safety Equipment - Book

Article 11: LMC - Performance Evaluation language removed

Article 12: Settlement of Disputes - Book

Article 17: Unit Responsibility & Disciplinary Action - Counter

Article 19: Training - Book

Article 27: Implementation of this Agreement - Book

## CEA Bargaining Team

Stephen Courtright

Annie Knight

Paul Affatato

Danelle Beck

Angel Collins

Kasey Catalioto



## Day Three

The CEA Bargaining Team met with Kate Sheehan. The State proposed ten articles. Of the ten, one was tentatively agreed as book language (Article 25) and one was tentatively agreed with changes by CEA (Article 26). The State proposed book language as a counter to Article 5, which CEA presented on February 9, 2022.

The State has still not made any financial proposals. The Bargaining Team was joined by 2 CEA members who were able to view the proceedings in the room while there were several members on Teams watching the proceedings.

Thank you to everyone who wore their CEA shirt or used the CEA background. Your support is greatly appreciated! Please continue to show support as we proceed.

### *What's Next?*

Our next meeting date is March 30, 2022 at noon.

### *What Can Members Do?*

Come to the update sessions that will occur at lunch time on the day following the meeting and wear your CEA shirts for support during negotiations. If you would like to volunteer to look at articles please let a member of the Bargaining Team know.