

# CEA Negotiations

Our Union | Our Contract | Our Future

## Tentatively Agreed (TA'd) - No Changes

Article 4 - Management Rights

Article 6 - Legal Assistance

Article 15 - Travel & Per Diem

Article 16 - Personnel Files

Article 23 - Superseding Effect of this Agreement

Article 24 - Savings Clause

## Minor Changes Under Consideration

Article 1: 1.3 (D) - language change for LTNP

Article 3: 3.2 - add language

Article 5 - add/clean up language

Article 14: 14.1 - condense language

## CEA Bargaining Team

Stephen Courtright

Annie Knight

Paul Affatato

Danelle Beck

Angel Collins

Kasey Catalioto



## Day One

The CEA Bargaining Team met with Kate Sheehan and John Wood ready for negotiations. We came forward with 10 proposals plus ground rules. Six articles were proposed with no changes to contract language to which the State agreed. Four articles were proposed with changes that either condensed, clarified, or cleaned up the language in the article. Those are under consideration with the State for our next meeting date.

The State has not made any financial proposals.

Thank you to everyone who wore their CEA shirt or used the CEA background. Your support is greatly appreciated!

### *What's Next?*

Our next meeting date is being changed due to training that will involve the bulk of the Bargaining Team. Updates to the date will be posted. The State has said they hope to bring financial proposals to the next meeting. Please know that the member survey responses are guiding us in negotiations.

### *What Can Members Do?*

Come to the update sessions that will occur at lunch time on the day following the meeting and wear your CEA shirts for support.